

John Antonakis

Curriculum Vitae

Address: Faculty of Business & Economics
University of Lausanne
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Switzerland

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Born: 29 March 1969: Johannesburg, South Africa

Nationality: Swiss, Hellenic, South-African

EXPERTISE

Leadership and power
Individual differences
Social cognition
Psychometrics
Experimental and field research

EDUCATION

2001-2002 *Postdoctoral Associate*, Yale University, Department of Psychology, New Haven, Connecticut, USA.

1997-2001 *Ph.D., Applied Management & Decision Sciences*. Walden University, Minneapolis, Minnesota, USA.

EMPLOYMENT

2008 to date *Professor of Organizational Behavior*. Faculty of Business and Economics. University of Lausanne, Switzerland.

2005 to 2008 *Professor of Organizational Behavior (pre-confirmation period)*. Faculty of Business and Economics. University of Lausanne, Switzerland.

2002 to 2005 *Assistant Professor of Human Resources Management*. Faculty of Business and Economics. University of Lausanne, Switzerland.

VISITING POSITIONS

2014-2015 *Visiting Professor*. Institute for Organization and HRM, University of Bern

2012-2013 *Visiting Professor*. Athens University of Business and Economics, Athens, Greece

2012-2013 *Visiting Professor*. International Hellenic University, Thessaloniki, Greece

2011 *Visiting Fellow*. University of Western Australia Business School. University of Western Australia, Australia

TEACHING

Currently teaching

Organizational Behavior—Undergraduate (in French)

Leadership—EMBA (in English)

Structural Equation Modeling—Doctoral (in English)

Leadership Development—Master (in English)

Previously taught

Experiments with People: Design and analysis—Master (in English)

Intercultural Management—Master (in English)

Human Resources Management—Undergraduate (in French)

Leading and Coaching People—Master (in English)

Research Methods—Master (in English)

Organizational Behavior—Master (in English)

Research Methods & Statistics—Master (in English)

(Student ratings of courses have all been consistently rated as excellent, e.g., student agreement of over 80-90% on pertinent questions)

PROFESSIONAL MEMBERSHIPS

Fellow

Association for Psychological Science

Society for Industrial and Organizational Psychology

Elected member

Society for Organizational Behavior

Member

Academy of Management

European Association of Work and Organizational Psychology

Swiss Society of Psychology

PROFESSIONAL ACTIVITIES

Editor-in-Chief

The Leadership Quarterly

Current Journal Editorial Review Board Memberships

Academy of Management Review

Group and Organization Management

Journal of Management

Organizational Psychology Review

Former Associate Editorships

The Leadership Quarterly (2010-2016)

Organizational Research Methods (2013-2016)

Special issues co-editor

The Leadership Quarterly (Special issue on Charisma: New Frontiers, to appear in 2017). Co-edited with William B. Gardner.

Organizational Research Methods (Special issue on Neuroscience in Organizational Research). Co-edited with Micah Murray.

The Leadership Quarterly (Special issue on Leadership and Individual Differences, 2012). Co-edited with David V. Day & Birgit Schyns.

Human Relations (Special issue on Context and Leadership, 2009). Co-edited with Robert C. Liden & Gail T. Fairhurst.

Occasional Reviewer

Academy of Management Journal

Human Resource Management Journal

Journal of Applied Psychology

Journal of Personality and Social Psychology

Personnel Psychology

PLOS One

Psychological Science

Science

Regular conference reviewer

Academy of Management: Organizational Behavior Division

Academy of Management: Research Methods Division

Society for Industrial and Organizational Psychology

National science foundation reviewer

Austrian Science Fund

Israel Science Foundation

Korean National Science Foundation

Swiss National Science Foundation

The Netherlands Organisation for Scientific Research

Expert advisory panel

“LEAP – Leadership and Performance” to Prof. Lotte Bøgh Andersen. Finance by the Danish Council for Independent Research.

Book reviewer

Elsevier Science

Sage Publications

Tenure reviews

I have conducted dozens of tenure reviews and promotions to associate and full professor for universities in Switzerland, Europe, U.S.A, Israel, Greece, and Australia.

RESEARCH GRANTS

Note: total grants directed/awarded at University of Lausanne (since 2002) is: 2,388,300.- Sfr. (over. US \$2.45 million)

Grants Financed

- Awarded in 2016 *Co-Principal Investigator* (with Christian Zehnder, University of Lausanne). “The Economic Value of Charismatic Leadership.” Swiss National Science Foundation, Humanities and Social Sciences. Total amount awarded: 439,608.- Sfr. Funding period: 2016-2019.
- Awarded in 2016 *Co-Principal Investigator* (with Christian Zehnder, University of Lausanne). “Just Words? Just Speeches? On the Economic Value of Charismatic Leadership.” Faculty of Economics and Business Administration Research Grant. Total amount awarded: 16,440.- Sfr. Funding period: 2016.
- Awarded in 2012 *Principal Investigator* (with Lorenz Goette, University of Lausanne). “Self-reported honesty on a cognitive test.” SICPA. Total amount awarded: 5’747.- Sfr. Funding period 2012.
- Awarded in 2012 *Principal Investigator* (with Simone Munsch, University of Fribourg). “Effect of a CBT intervention on leader behavior and well-being.” Swiss National Science Foundation, Humanities and Social sciences. Total amount awarded: 26’000.-Sfr. Funding period 2011-2014 (supplementary budget for fieldwork).
- Awarded in 2011 *Principal Investigator* (with Simone Munsch, University of Fribourg). “Effect of a CBT intervention on leader behavior and well-being.” Swiss National Science Foundation, Humanities and social sciences. Total amount awarded: 287’521.-Sfr. Funding period 2011-2014.
- Awarded in 2010 *Principal Investigator* (with Dorothy McCormick, University of Nairobi). “The Influence of Entrepreneurial Leadership and Social Capital on Resource Assembly and Firm Performance in Small and Medium-Sized Firms in East Africa.” Swiss National Science Foundation, Research Partnerships with Developing Countries. Total amount awarded: 430’774.-Sfr. Funding period 2010-2013.
- Awarded in 2010 *Principal Investigator*. “Understanding wellbeing: Beyond Correlations.” Swiss National Science Foundation, International Short Visits. Total amount awarded 4’870.-Sfr. Funding period 2010.
- Awarded in 2010 *Principal Investigator*. “The Influence of Entrepreneurial Leadership and Social Capital on Resources Assembly and Firm Performance in Small- and Medium-Sized Firms in East Africa.” Swiss National Science Foundation, Preparatory Grant for Research Partnerships with Developing Countries. Total amount awarded 6’000.-Sfr. Funding period 2010.

- Awarded in 2009 *Principal Scientific Advisor* (with Rafael Lalive and Christian Zehnder, to the European Athletics Association). "Gender Equality in Sports." European Commission (Education and Culture), Total amount awarded €215'486.50 (325'855.65.-Sfr). Funding period 2010-2011.
- Awarded in 2009 *Principal Investigator*. Individual differences and leadership symposium. Faculty of Economics and Business Administration and Institute of Research in Management Research Grant. Total amount awarded 22'000 Sfr. Funding period 2009.
- Awarded in 2009 *Principal Investigator* (with Christian Zehnder and Samuel Bendahan). Effect of power on decision making. Faculty of Economics and Business Administration Research Grant. Total amount awarded 15'000 Sfr. Funding period 2009.
- Awarded in 2009 *Principal Investigator*. "Internationalization and firm performance." SNF (Swiss National Science Foundation), Phase III. Total amount awarded 18'100 Sfr. Funding period 2009.
- Awarded in 2008 *Principal investigator*. "Internationalization and firm performance." SNF (Swiss National Science Foundation), Phase II. Total amount awarded 25'049 Sfr. Funding period 2008.
- Awarded in 2007 *Director* (on behalf of my doctoral student Jane Kayesi). "Social capital and resource accumulation." Doctoral Scholarship from SNF (Swiss National Science Foundation). Total amount awarded 139'384 Sfr. Funding period 2007-2009.
- Awarded in 2006 *Director* (principal investigator originally Erkkö Autio). "The effects of internationalization on survival and growth of new firms." SNF (Swiss National Science Foundation). Total amount awarded 239'669 SFr. Funding period 2005-2008.
- Awarded in 2006 *Principal investigator* (with Alfred Stettler, Faculty of Business and Economics Lausanne). Phase II: "Antecedents of assistant auditor performance and turnover in audit firms: Personality, cognitive ability, and supervisor leader style." Stiftung Ecosciencia. Amount awarded: 31'000 SFr. Funding period 2006.
- Awarded in 2005 *Director* (director originally Erkkö Autio, on behalf of my doctoral student Jane Kayesi). "Social capital and resource accumulation." Doctoral Scholarship from KFPE (Commission for Research Partnerships with Developing Countries). Total amount awarded 30'650 Sfr. Funding period 2005-2007.
- Awarded in 2005 *Principal investigator* (with Daniel von Wittich) "Characteristics of a competence based organization study." Eli Lilly. Total amount awarded 160'000 SFr. Funding period 2005-2007.

- Awarded in 2005 *Principal investigator.* "CEO leader personality and charisma: Implications for corporate performance and social responsibility." SNF (Swiss National Science Foundation). Total amount awarded 70'822 SFr. Funding period 2005-2007.
- Awarded in 2004 *Principal investigator* (with Robert Hooijberg, IMD, and Jerry Hunt, Barry Macy, & Kimberly Boal, Texas Tech University). Strategic Leadership Symposium. Contributed amounts by IUMI, IMD, and the SNF (Fonds National Suisse de la Recherche Scientifique). Total amount awarded 54'180 SFr. Funding period 2004.
- Awarded in 2004 *Principal investigator* (with Alfred Stettler and Frank Missonier-Pierra, Faculty of Business and Economics Lausanne). Antecedents of assistant auditor performance and turnover in audit firms: Personality, cognitive ability, and supervisor leader style. Stiftung Ecosciencia. Amount awarded: 150'000 SFr. Funding period 2004-2006.
- 2001- 2002 At Yale University
Postdoctoral Project Coordinator, for three leadership measurement and development grants (totaling \$908'362). Principal Investigator: Robert J. Sternberg. Yale University Center for the Psychology of Abilities, Competencies and Expertise (PACE Center), Department of Psychology.
- 2010-2015 Gratis Grants
Principal Investigator (with Joerg Dietz & Franciska Krings). Human resources practices in an NGO. International Committee for the Red Cross

HONORS & AWARDS

Research

- 2015 *Winner of The Leadership Quarterly Best Article of the Year (2014) Award* (selected by the editorial board; prize sponsored by the Center for Creative Leadership, Greensboro, SC, USA).
- 2011 *Winner of The Leadership Quarterly Best Article of the Year (2010) Award* (selected by the editorial board; prize sponsored by the Center for Creative Leadership, Greensboro, SC, USA).
- 2010 *Winner of the Academy of Management Review Outstanding Reviewer Award*, Academy of Management Conference, Montréal, Canada.
- 2006 *Winner of the OB Division's Best International Paper Award* (with Yih-teen Lee), Academy of Management Conference, Organizational Behavior Division, Atlanta, Georgia.
- 2006 *Finalist--Carolyn Dexter Best International Paper Award* (with Yih-teen Lee), Academy of Management Conference, Atlanta, Georgia.

2001 *Frank Dilley “Best Dissertation” award, Walden University, Minneapolis, USA.*

Professional

- 2015 Selected to speak at the TEDx Lausanne event “Interface: Interact.”
- 2009 Selected to represent the University of Lausanne in the scientific program “The History of Knowledge” of the Swiss State TV.
- 2009 Showcased as a professor of the Faculty of Business and Economics in the yearly annual report of the University of Lausanne.
- 2007 Nominated as a finalist for the Newspaper 24 Heures “L'Homme des Quotidiennes” award for defending the cause of women.

Teaching

- 2016 *Best Teacher Award* for Bachelor program, Faculty of Business and Economics (HEC); received based on student votes
- 1995 *Alpine Award* in for the pursuit of excellence in education
Alpine Center, Laboratory of Liberal Studies, Athens, Greece.

Academic

- 1992 *National Honor Society of Alpha Beta Kappa for Academic Excellence*,
Johnson & Wales University, Providence, USA.
- 1991 *Silver Key Honor Society for Academic Excellence*,
Johnson & Wales University, Providence, USA.
- 1991 *Academic Performance Award for Academic Excellence*,
Johnson & Wales University, Providence, USA.
- 1986 *Distinctions for Matriculation Exception Certificate (Natural Sciences):*
Mathematics, Science, Biology. Damelin College, Johannesburg, South Africa

PUBLICATIONS

Journal articles

Antonakis, J., Simonton, D. K., & House, R. J. (2017). Can super smart leaders suffer from too much of a good thing? The curvilinear effect of intelligence on perceived leadership behavior. *Journal of Applied Psychology*, 102(7), 1003-1021.

- Received extensive media coverage

Antonakis, J., Eubanks, D. L. (2017). Looking leadership in the face. *Current Directions in Psychological Science*, 26(3), 270-275.

- Fischer, T., Dietz, J., & Antonakis, J. (2017). Leadership process models: A review and Synthesis. *Journal of Management*, 43(6), 1726-1753.
- Antonakis, J. (2017). On doing better science: From thrill of discovery to policy implications. *The Leadership Quarterly*, 28(1), 5-21.
- Received extensive media coverage
- Antonakis, J. (2017). About face: We know better, so why can't we stop making judgements based on appearance? Review of A. Todorov: Face Value: The irresistible influence of first impressions. *Science*, 357(6348), 259.
- Rönkkö, R., McIntosh, C. N., Antonakis, J., Edwards, J. R. (2016). Partial least squares path modeling: Time for some serious second thoughts. *Journal of Operations Management*, 47-48, 9-27.
- Antonakis, J., Bastardo, N., Jacquart, P., & Shamir, B. (2016). Charisma: An ill-defined and ill-measured gift. *Annual Review of Organizational Psychology and Organizational Behavior*, 3(1), 293-319.
- Jacquart, P., & Antonakis, J. (2015). When does charisma matter for top-level leaders? Effect of attributional ambiguity. *Academy of Management Journal*, 58(4), 1051-1074.
- Rönkkö, M., MacIntosh, C. N., & Antonakis, J. (2015). On the Adoption of Partial Least Squares in Psychological Research: Caveat Emptor. *Personality and Individual Differences*, 87, 76-84.
- Bendahan, S., Zehnder, C., Pralong, F. P., & Antonakis, J. (2015). Leader corruption depends on power and testosterone. *The Leadership Quarterly*, 26(2), 101-122.
- Received very extensive media coverage
 - Finalist for the 2015 Leadership Quarterly Best Article of the Year Award (in top 5 articles); award determined by votes of Editorial Board.
- Sturm, R. E., & Antonakis, J. (2015). Interpersonal power: A Review, critique, and research agenda. *Journal of Management*, 41(1), 136-163.
- Khayesi, J., George, G., & Antonakis, J. (2014). Kinship in entrepreneur networks: Performance effects of resource assembly in Africa. *Entrepreneurship Theory and Practice*, 38(6), 1323-1342.
- Antonakis, J., & House, R. J. (2014). Instrumental leadership: Measurement and extension of transformational-transactional leadership theory. *The Leadership Quarterly*, 25(4) 746-771.
- Received the 2014 Leadership Quarterly Best Article of the Year Award (prize offered by the Center for Creative Leadership); award determined by votes of Editorial Board.
- Antonakis, J., Bastardo, N., Liu, Y., & Schriesheim, C. A. (2014). What makes articles highly cited? *The Leadership Quarterly*, 25(1), 152-179.
- Finalist for the 2014 Leadership Quarterly Best Article of the Year Award (in top 5 articles); award determined by votes of Editorial Board.
- McIntosh, C. N., Edwards, J. R., & Antonakis, J. (2014). Reflections on partial least squares path modeling. *Organizational Research Methods*, 17(2), 210-251.

- Lee, Y. T., & Antonakis, J. (2014). When preference is not satisfied but the individual is: How power distance affects person-job fit. *Journal of Management*, 40(3), 641-675.
- Dietz, J., Antonakis, J., Hoffrage, U., Krings, F., Marewski, J., & Zehnder, C. (2014). Teaching evidence-based management with a focus on producing local evidence. *Academy of Management Learning & Education*, 13(3), 397-414.
- White, C., & Antonakis, J. (2013). Quantifying accuracy improvement in sets of pooled judgments: Does dialectical bootstrapping work? *Psychological Science*, 24(1), 115-116.
- Antonakis, J., Fenley, M., & Liechti, S. (2012). Learning charisma: Transform yourself into someone people want to follow. *Harvard Business Review*, June, 127-130.
- Received very extensive media coverage
 - Translated into several languages
- Antonakis, J., Day, D. V., & Schyns, B. (2012). Leadership and individual differences: At the cusp of a renaissance. *The Leadership Quarterly*, 23(4), 643-650.
- Fiori, M., & Antonakis, J. (2012). Selective attention to emotional stimuli: What IQ and Openness do, and emotional intelligence does not. *Intelligence*, 40(3), 245-254.
- Antonakis, J., Fenley, M., & Liechti, S. (2011). Can charisma be taught? Tests of two interventions. *Academy of Management Learning & Education*, 10(3), 374-396.
- Lee, Y. T., Stettler, A., & Antonakis, J. (2011). Incremental validity and indirect effect of ethical development on work performance. *Personality and Individual Differences*, 50(7), 1110-1115.
- Von Wittich, D., & Antonakis, J. (2011). The KAI Cognitive Style Inventory: Was it personality all along? *Personality and Individual Differences*, 50(7), 1044-1049.
- Fiori, M., & Antonakis, J. (2011). The ability model of emotional intelligence: Searching for valid measures. *Personality and Individual Differences*, 50(3), 329-334.
- Antonakis, J., & Dietz, J. (2011a). Looking for validity or testing it? The perils of stepwise regression, extreme-scores analysis, Heteroscedasticity, and Measurement Error. *Personality and Individual Differences*, 50(3), 409-415.
- Antonakis, J., & Dietz, J. (2011b). More on testing for validity instead of looking for it. *Personality and Individual Differences*, 50(3), 418-421.
- Antonakis, J., & Lalive, R. (2011). Counterfactuals and causal inference: Methods and principles for social research. Review of S. L. Morgan and C. Winship. *Structural Equation Modeling*, 18, 152-159.

- Antonakis, J., Bendahan, S., Jacquart, P., & Lalive, R. (2010). On making causal claims: A review and recommendations. *The Leadership Quarterly*, 21(6), 1086-1120.
- Received the 2010 Leadership Quarterly Best Article of the Year Award (prize offered by the Center for Creative Leadership); award determined by votes of Editorial Board.
- Antonakis, J., & Dietz, J. (2010). Emotional intelligence: On definitions, neuroscience, and marshmallows. *Industrial and Organizational Psychology*, 3(2), 165-170.
- Antonakis, J., & Dalgas, O. (2009). Predicting elections: Child's play! *Science*, 323, 1183.
- One of three papers from this Science issue to be selected for the Science podcast
 - Received very extensive media coverage
- Antonakis, J., Ashkanasy, N. M., & Dasborough, M. (2009). Does leadership need emotional intelligence? *The Leadership Quarterly*, 20(2), 247-261.
- Liden, R. C., & Antonakis, J. (2009). Considering context in psychological leadership research. *Human Relations*, 62(11), 1587-1605.
- Antonakis, J., & Lalive, R. (2008). Quantifying scholarly impact: *IQp* versus the Hirsch *h*. *Journal of the American Society for Information Science and Technology*, 59(6), 956-969.
- De Treville, S., & Antonakis, J. (2006). Could lean production job design be intrinsically motivating? Contextual, configural, and levels-of-analysis issues. *Journal of Operations Management*, 24(2), 99-123.
- Antonakis, J. (2006). Leadership: What is it and how it is implicated in strategic change? *International Journal of Management Cases*, 8(4), 4-20.
- De Treville, S., Antonakis, J., & Edelson, N. M. (2005). Can standard operating procedures be motivating? Reconciling process variability issues and behavioural outcomes. *Total Quality Management & Business Excellence*, 16(2), 231-241.
- Antonakis, J. (2004). On why “emotional intelligence” will not predict leadership effectiveness beyond IQ or the “big five”: An extension and rejoinder. *International Journal of Organizational Analysis*, 12(2), 171-182.
- Antonakis, J., Avolio, B. J., & Sivasubramaniam, N. (2003). Context and leadership: An examination of the nine-factor Full-Range Leadership Theory using the Multifactor Leadership Questionnaire. *The Leadership Quarterly*, 14(3), 261-295.
- Antonakis, J. (2003). Why “emotional intelligence” does not predict leadership effectiveness: A comment on Prati, Douglas, Ferris, Ammeter, and Buckley. *International Journal of Organizational Analysis*, 11(4), 355-361.
- Antonakis, J. (2003). A theory of top-level leadership: Review of S. Zaccaro: The nature of executive leadership. *Contemporary Psychology*, 48(6), 784-786.

Antonakis, J. (2002) Person-perception in organizational processes: Review of M. London: How people evaluate others in organizations. *Contemporary Psychology*, 47(4), 381-383.

Antonakis, J., & Atwater, L. (2002). Leader distance: A review and a proposed theory. *The Leadership Quarterly*, 13(6), 673-704.

- Reprinted in Collinson, D. L, Grint, K, & Jackson, B. (Eds.) (2011). *Leadership*, SAGE Library in Business and Management (Vol. IV). Thousand Oaks: SAGE.
- Reprinted in Hooper, A. (Ed.) (2006). *Leadership perspectives*. Ashgate Publishing.

Editorials

Antonakis, J., & Gardner, W. L. (2017). Charisma: New frontiers. A special issue dedicated to the memory of Boas Shamir. *The Leadership Quarterly*.

Antonakis, J. (2017). Editorial: The Future of *The Leadership Quarterly*. *The Leadership Quarterly*, 28(1), 1-4.

Books

Antonakis, J. & Day, D. V. (2017). *The nature of leadership*, 3rd Edition. Thousand Oaks: Sage Publications.

Day, D. V., & Antonakis, J. (Eds.). (2012). *The nature of leadership*, 2nd Edition. Thousand Oaks: Sage Publications.

- Reviewed by Upton, M. (2012). *European Journal of Training and Development*, 36, 562-564
- Translated into Mandarin by Peking University Press.

Hooijberg, R., Hunt, J. G., Antonakis, J., Boal, K. B., & Lane, N. (Eds.) (2007). *Being there even when you are not: Leading through strategy, structures, and systems*. Amsterdam: Elsevier Science.

Antonakis, J., Cianciolo, A. T. & Sternberg, R. J. (Eds.). (2004). *The nature of leadership*. Thousand Oaks: Sage Publications.

- Reviewed by Bracken, D. W. (2006). *Personnel Psychology*, 59, 747-750.
- Reviewed by Gryns, J. (2006). *Journal of Applied Christian Leadership*, 1, 48-54.
- Reviewed by Kahn, S. R. (2004). *Choice*, December, 42-2308.

Book chapters

Eagly, A. H., & Antonakis, J. (2015). Leadership. M. Mikulincer, P. R. Shaver, E. Borgida, J. A. Bargh (Eds.), *APA handbook of personality and social psychology, Volume 1: Attitudes and social cognition. APA handbooks in psychology* (pp. 571-592). Washington, DC: APA Books.

Antonakis, J. (2015). Causality. In M. Vodosek & D. N. den Hartog (Eds.), *Wiley Encyclopedia of Management*, 6, 1-4.

Antonakis, J., Bendahan, S., Jacquart, P., & Lalive, R. (2014). Causality and endogeneity: Problems and solutions. In D.V. Day (Ed.), *The Oxford Handbook of Leadership and Organizations* (pp. 93-117). New York: Oxford University Press.

- Day, D. V., & Antonakis, J. (2013). The future of leadership. In H. S. Leonard, R. Lewis, A. M. Freedman, & J. Passmore (Eds.), *The Wiley-Blackwell Handbook of the Psychology of Leadership, Change, and Organizational Development* (pp. 221–235). Oxford: John Wiley & Sons.
- Antonakis, J., & Jacquart, P. (2013). The far side of leadership: Rather difficult to face. In Bligh, M. C., & Riggio, R. E. *When Near is Far and Far is Near: Distance in Leader-Follower Relationships* (pp. 155-187). New York: Routledge.
- Antonakis, J., & House, R. J. (2013). A re-analysis of the full-range leadership theory: The way forward. In B. J. Avolio & F. J. Yammarino (Eds.) *Transformational and Charismatic Leadership: The road ahead* (pp. 35-37). Amsterdam: Elsevier Science/JAI.
- Day, D. V., & Antonakis, J. (2012) Leadership: Past, present, and future. In Day, D. V., & J. Antonakis (Eds.). *The Nature of Leadership, 2nd Edition* (pp. 3-25). Thousand Oaks: Sage Publications.
- Antonakis, J. (2012). Transformational and Charismatic Leadership. In Day, D. V., & J. Antonakis (Eds.). *The Nature of Leadership, 2nd Edition* (pp. 256-288). Thousand Oaks: Sage Publications.
- Fairhurst, G. T., & Antonakis, J. (2012). A Research agenda for relational leadership. In M. Uhl-Bien & S. Ospina. *Advancing Relational Leadership Theory: A Conversation among Perspectives* (pp. 433-459). Greenwich, CT: Information Age Publishing.
- Antonakis, J. (2011). Predictors of leadership: The usual suspects and the suspect traits. In A. Bryman, D. Collinson, K. Grint, B. Jackson, M. Uhl-Bien. *Sage Handbook of Leadership* (pp. 269-285). Thousand Oaks: Sage Publications.
- Antonakis, J. (2009). “Emotional intelligence”: What does it measure and does it matter for leadership?. In G. B. Graen (Ed). *LMX leadership--Game-Changing Designs: Research-Based Tools (Vol. VII)* (pp. 163-192). Greenwich, CT: Information Age Publishing.
- Antonakis, J. (2007). Leadership and Communication: Two sides of a coin (Original title: "Führung und Kommunikation: Zwei Seiten einer Medaille"). In A. Jaeggi & V. Egli (Eds). *Internal communication in Switzerland* (pp. 27-42). Zurich: NZZ Buchverlag
- Note: my chapter is the lead chapter.
- Hooijberg, R., Hunt, J. G., Antonakis, J., Boal, K. B., & Lane, N. (2007). Introduction. In Hooijberg, R., Hunt, J. G., Antonakis, J., Boal, K. B., & Lane, N. (Eds.) *Being there even when you are not: Leading through strategy, structures, and systems* (pp. 1-9). Amsterdam: Elsevier Science.
- Antonakis, J., & Hooijberg, R. (2007). Cascading vision for real commitment. In Hooijberg, R., Hunt, J. G., Antonakis, J., Boal, K. B., & Lane, N. (Eds.) *Being there even when you are not: Leading through strategy, structures, and systems* (pp. 235-249). Amsterdam: Elsevier Science.
- Hooijberg, R., Hunt, J. G., Antonakis, J., Boal, K. B., & Lane, N. (2007). Leading through strategy, structures, and systems: Concluding thoughts. In Hooijberg, R., Hunt, J. G., Antonakis, J., Boal, K. B., & Lane, N. (Eds.) *Being there even when you are not: Leading through strategy, structures, and systems* (295-306). Amsterdam: Elsevier Science.

- Antonakis, J., & Autio, E. (2006). Entrepreneurship and leadership. In J. R. Baum, M. Frese, R. A. Baron (Eds.). *The Psychology of Entrepreneurship*, (pp. 189-208). SIOP Organizational Frontiers Series. Mahwah: Lawrence Erlbaum.
- Cianciolo, A., T., Antonakis, J., & Sternberg, R. J. (2004). Practical intelligence and leadership: Using experience as a “mentor.” In D. V. Day, S. J. Zaccaro, & S. M. Halpin (Eds.). *Leader development for transforming organizations*, (pp. 211-236). Mahwah: Lawrence Erlbaum.
- Antonakis, J., Schriesheim, C. A., Donovan, J. A., Gopalakrishna-Pillai, K., Pellegrini, E. K., & Rossomme, J. L. (2004). Methods for studying leadership. In J. Antonakis, A. T. Cianciolo, & R. J. Sternberg (Eds.). *The nature of leadership*, (pp. 48-70). Thousand Oaks: Sage Publications.
- Antonakis, J., Cianciolo, A. T. & Sternberg, R. J. (2004). Leadership: Past, present, and future. In J. Antonakis, A. T. Cianciolo, & R. J. Sternberg (Eds.). *The nature of leadership*, (pp. 3-15). Thousand Oaks: Sage Publications.
- Antonakis, J., & House, R. J. (2002). The full-range leadership theory: The way forward. In B. J. Avolio & F. J. Yammarino (Eds.) *Transformational and charismatic Leadership: The road ahead*, (pp. 3-33). Amsterdam: Elsevier Science/JAI.
- Note: Our chapter was the lead chapter.

Dissertation

- Antonakis, J. (2001). The validity of the transformational, transactional, and laissez-faire leadership model as measured by the Multifactor Leadership Questionnaire (MLQ5X). *Dissertation Abstracts International*, 62(01), 233 (UMI No. 3000380), 291 pages. Winner of Walden University Frank Dilley “Best Dissertation” award.

Scientific presentations at conferences

- Antonakis, (2017). Charisma: Its value in business, politics, and military. Keynote address. *59th Annual Conference of the International Military Testing Association*, Bern, Switzerland.
- Bastardo, N., Jacquart, P., & Antonakis, J. (2017). When ANOVA gets it wrong: A reintroduction to the regression discontinuity design. *Academy of Management*, Atlanta, U.S.A.
- Winner of the 2017 Sage Publications/RMD Best Student Conference Paper Award
- Antonakis, J. (2016). Charisma: Not such a mysterious quality after all (invited address). *European Congress of Work and Organizational Psychology*, Dublin, Ireland.
- Antonakis, J. (2016). Charismatic leadership (invited address). *European Group for Public Administration*, Utrecht, The Netherlands.
- Bastardo, N., & Antonakis, J. (2016). How should the fit of structural equation models be judged? Insights from Monte Carlo simulations. *Academy of Management*, Anaheim, U.S.A.
- Antonakis, J. (2016). Testing mediation: The endogeneity problem and the solution. Master Tutorial. *Society for Industrial and Organizational Psychology*, Anaheim, U.S.A.

- Antonakis, J. with Ashford, S. J., Bauer, T. N., DenHartog, D. N., Ely, R., Hofmann, D. A., Hollensbe, E. C., Kark, R., Murnighan, K., Podsakoff, P. M. (2016). Junior Faculty Workshop (PDW), Organizational Behavior Division. *Academy of Management*, Anaheim, U.S.A.
- Antonakis, J. with Nicklin, J. M, Chen, G., LeBreton, J., Barnes-Farrell, J., Rogelberg, S. (2016). The Future of the Publication Process in I/O Psychology. *Society for Industrial and Organizational Psychology*, Anaheim, U.S.A.
- Jacquart, P., Fenley, M., & Antonakis, J. (2016). Charismatic vs. Transformational leadership training: Experimental evidence using women leaders. *Academy of Management*, Anaheim, U.S.A.
- Antonakis, J. (2015). Invited “state-of-the-art presentation”: Methodological challenges in the study of leadership: Dealing with the endogeneity virus. *European Congress of Work and Organizational Psychology*, Oslo, Norway.
- Antonakis, J. with Talya Bauer, Berrin Erdogan, Willian Gardner, Brian Hoffman, Ramon Rico, Donald Truxillo, Daan van Knippenberg, Julie McCarthy (2015). Invited Session: “Meet the Editors: Everything You’ve Always Wanted to Know about Publishing and Reviewing.” *European Congress of Work and Organizational Psychology*, Oslo, Norway.
- Bastardo, N., Jacquart, P., & Antonakis, J. (2015). Crisis and rhetoric in presidential leadership: A regression discontinuity design. *Congress of the Swiss Psychological Society*, Geneva, Switzerland.
- Antonakis, J., d’Adda, G., Weber, R., & Zehnder, C. (2015). "Just Words? Just Speeches?" On The Economic Value of Charismatic Leadership. *Congress of the Swiss Psychological Society*, Geneva, Switzerland.
- Antonakis, J. with Ashford, S. J., Bauer, T. N., DenHartog, D. N., Ely, R., Murnighan, K., Podsakoff, P. M. (2015). Junior Faculty Workshop (PDW), Organizational Behavior Division. *Academy of Management*, Vancouver, Canada.
- Bastardo, N., Jacquart, P., & Antonakis, J. (2015). Crisis and rhetoric in presidential leadership: A regression discontinuity design. *Academy of Management*, Vancouver, Canada.
- McKee, R. A., Lee, Y. T., & Antonakis, J. (2015). Effects of Personality and Gender on Self-Other Agreement in Ratings of Transformational Leadership. *Academy of Management*, Vancouver, Canada.
- Bastardo, N., & Antonakis, J. (2014). Sample size requirement for unbiased estimation of structural equation models. A Monte Carlo study. *Academy of Management*, Philadelphia, PA, U.S.A.
- Jacquart, P., & Antonakis, J. (2014). Selecting top-level leaders: The effect of charisma under conditions of attributional ambiguity. *Academy of Management*, Philadelphia, PA, U.S.A.
- Kleinlogel, E. P., Dietz, J., & Antonakis, J. (2014). Moral disengagement: Towards a context-general category-based measure of the concept. Poster, *European Association of Social Psychology*, Amsterdam, Netherlands.

- Antonakis, J. (2013). PDW: "A Mentoring Session to Promote High Quality Leadership Research." *Academy of Management*, Orlando, FL, U.S.A.
- Antonakis, J. (2013). Discussant: "Everything seems simpler from a distance: The relationship between leadership, power and distance." *Academy of Management*, Orlando, FL, U.S.A.
- Antonakis, J. (2013). Distinguished speaker: "Then and Now: Leadership." *Academy of Management*, Orlando, FL, U.S.A.
- Jacquart, P., & Antonakis, J. (2013). Selecting leaders: The effects of charisma under conditions of attributional ambiguity. *Congress of the Swiss Psychological Society*, Basel, Switzerland.
- Bastardoz, N., & Antonakis, J. (2013). How small can a sample size be for a structural equation model? *Congress of the Swiss Psychological Society*, Basel, Switzerland.
- Rowold, J., & Antonakis, J. (2011). Instrumental leadership: An extension of the Full-Range Leadership Theory. *Conference of the Work, Organizational and Business Psychology Division of the German Psychological Association*. Rostock, Germany.
- Antonakis, J. (2011). Purposeful sampling in case-study research: A thread to validity? *European Congress of Work and Organizational Psychology*, Maastricht, The Netherlands.
- Fenley, M., & Antonakis, J. (2011). The effect of religion on women's empowerment: A cross-country study. *European Congress of Work and Organizational Psychology*, Maastricht, The Netherlands.
- Fiori, M., & Antonakis, J. (2011). A process-oriented approach to emotional intelligence. *The International Society for the Study of Individual Differences*. London, UK.
- Bendahan, S., Zehnder, C., Pralong, F., & Antonakis, J. (2011). Leadership, Power, and Corruption. *Congress of the Swiss Psychological Society*, Fribourg, Switzerland.
- Antonakis, J., Angerfelt, M., & Liechti, S. (2010). Testing if charisma can be taught: Evidence from a laboratory and field study. *Academy of Management, Organizational Behavior Division*, Montréal, Canada.
- Von Wittich, D., & Antonakis, J. (2010). The Kirton Adaption-Innovation Cognitive Style Inventory: Was it personality all along? *Academy of Management, Organizational Behavior Division*, Montréal, Canada.
- Jacquart, P., & Antonakis, J. (2010). Predicting Presidential Elections: It's The Economy Stupid, But Charisma Matters Too. *Academy of Management, Organizational Behavior Division*, Montréal, Canada.
- Antonakis, J. (2009). Individual-difference predictors of the extended full-range leadership model. *Congress of the Swiss Psychological Society*, Neuchâtel, Switzerland.
- Angerfelt, M., Antonakis, J., & Liechti, S. (2009). Personality and ability in a leadership intervention. *Congress of the Swiss Psychological Society*, Neuchâtel, Switzerland.

- Antonakis, J. (2009). Which traits matter for the full-range leadership model? *European Congress of Work and Organizational Psychology*, Santiago de Compostela, Spain.
- Jacquart, P., & Antonakis, J. (2009). Does leader charisma predict presidential election outcomes? *European Congress of Work and Organizational Psychology*, Santiago de Compostela, Spain.
- Jacquart, P., Antonakis, J., & Ramus, C. A. (2008). Does CEO personality matter? Implications for corporate financial performance. *International Congress of Psychology*, Berlin, Germany.
- Gleich, H., Rowold, J., & Antonakis, J. (2008). Instrumental leadership: Validity and reliability of a new scale. *International Congress of Psychology*, Berlin, Germany.
- Jacquart, P., Antonakis, J., & Ramus, C. A. (2008). Does CEO personality matter? Implications for corporate financial performance. *Academy of Management, Organizational Behavior Division*, Anaheim, California, USA.
- Angerfelt, M., & Antonakis, J. (2007). Gender empowerment: The role of religion and cultural values. *Congress of the Swiss Society of Psychology: Differences, Diversity, and Change*, Zürich, Switzerland.
- Lee, Y. T., Antonakis, J., & Steller, A. (2007). Predicting trainee auditor's performance. General mental ability, tacit knowledge and experience. *Academy of Management, Organizational Behavior Division*, Philadelphia, USA.
- Antonakis, J., Liechti S, & Angerfelt, M. (2007). On teaching leadership: Tests of an intervention. *European Congress of Work and Organizational Psychology*, Stockholm, Sweden.
- Antonakis, J., & Cacciato, S. (2007). The ubiquitous performance-cue effect in ratings of leadership? Why degree of information is very informative. *European Congress of Work and Organizational Psychology*, Stockholm, Sweden.
- Angerfelt, M., Antonakis, J., & Sivasubramaniam, N. (2007). Gender effects on leadership ratings: A two-country study. *European Congress of Work and Organizational Psychology*, Stockholm, Sweden.
- Dong, M., & Antonakis, J. (2007). Why multilevel effects should not be ignored in international empirical studies. *Annual Congress of the European Accounting Association*, Lisbon, Portugal.
- Dong, M., & Antonakis, J. (2007). What drives corporate disclosure directly? a multicountry, multilevel model. *Annual Congress of the European Accounting Association*, Lisbon, Portugal.
- Lee, Y. T., & Antonakis, J. (2006). Satisfaction and individual preference for structuring: What is fit depends on where you're from. *Academy of Management, Organizational Behavior Division, Atlanta, USA*.
- Lee, Y. T., Antonakis, J., & Stettler, A. (2006). Individual-Difference Predictors of Trainee Auditors' Performance. *Annual Congress of the European Accounting Association*, Dublin, Ireland.

- Antonakis, J., Angerfelt, M., & Sivasubramaniam, N. (2005). Biases in leader evaluations: The effects of gender, context, and performance cues. *Proceedings of the 7th Annual Global Conference of the International Leadership Association*, Amsterdam, The Netherlands.
- Lee, Y. T., Antonakis, J., Stettler, A., & Missonier-Pierra, F. (2005). The Impact of General Mental Ability, Personality and Ethical Orientation on Assistant Auditors' Performance: Implications for Education and Selection. *International Research Conference for Accounting Educators, Bordeaux, France*.
- Antonakis, J., Angerfelt, M., & Sivasubramaniam, N. (2005). When she was good she was very good indeed but when she was bad she was horrid! Biasing effects on ratings of leadership. *Women as Global Leaders Conference, Zayed University, Dubai, UAE*.
- Antonakis, J., & Sivasubramaniam, N. (2005). The social cognition of leadership complexity: Is the whole more important than the sum of the parts? *Leadership and Complexity Symposium, Center for Creative Leadership, Greensboro, USA*.
- De Treville, S., & Antonakis, J. (2005). Intrinsic motivation in lean production? Contextual, configurational, and levels-of-analysis issues. *Academy of Management, Operations Management Division, Honolulu, USA*.
- Antonakis, (2004). Current hot topics in leadership. *International Leadership Association, 6th Annual Global Conference of the International Leadership Association, Washington DC, USA*.
- Antonakis, (2004). Existing leadership topics that are obsolete. *International Leadership Association, 6th Annual Global Conference of the International Leadership Association, Washington DC, USA*.
- Antonakis, J., & House, R. J. (2004). On instrumental leadership: Beyond transactions and transformations. *Gallup Leadership Institute Conference, University of Nebraska, Nebraska, USA*.
- De Treville, S., Antonakis, J., & Edelson, N. M. (2003). Reconciling motivation, creativity, and process variability issues in process documentation. *EUROMA-POMS Joint International Conference, Como, Italy*.
- Antonakis, J., & Atwater, L. (2002). Distance and leadership. *The Leadership Quarterly Symposium at the University of Mississippi, Oxford, USA*.
- Cianciolo, A., T., Antonakis, J., & Sternberg, R. J. (2002). Practical intelligence and leadership. *ARI Symposium, Ft. Leavenworth, Kansas, USA*.
- Antonakis, J. (2000). Igniting innovation through transformational leadership. *European Congress Eurochrie, Maastricht, The Netherlands*.

Other publications

- Antonakis, J. (2017). The face of a leader: Honest signal or a mismatch? *This view of Life*.
- Antonakis, J. (2015). Is emotional intelligence a good measure of leadership ability? (Point-Counterpoint with Travis Bradberry). *Society for Human Resource Management HR Magazine*, 60(9), 22.
- Antonakis, J. (2015). Emotional intelligence: The hype, the hope, the evidence. *Emotion Researcher*.
- Stettler, A., Lee, Y. T., & Antonakis, J. (2010). Prévoir les performances individuelles des auditeurs assistants. *Expert Comptable*, 8, 487-493.
- Antonakis, J. (2008). A beautiful mind (letter to the editor). *Economist*, 386(8562), 15.
- Antonakis, J., & Hooijberg, R. (2008). Cascading a new vision: Three steps for real commitment. *Perspectives for Managers*, 157, 1-4.

Technical reports

- Hedlund, J., Antonakis, J., & Sternberg, R. J. (2003). Tacit Knowledge and practical intelligence: Understanding the lessons of experience. *ARI for the Behavioral and Social Sciences, Research Note 2003-04*, 35 pages.
- Cianciolo, A. T., Antonakis, J., & Sternberg, R. J. (2002). Developing effective military leaders: Facilitating the acquisition of experience-based, tacit knowledge. *ARI for the Behavioral and Social Sciences, Research Note 2002-11*, 23 pages.
- Antonakis, J., Hedlund J., Pretz, J., & Sternberg, R. J. (2002). Exploring the nature and acquisition of tacit knowledge for military leadership. *ARI for the Behavioral and Social Sciences, Research Note 2002-04*, 100 pages.

INVITED SEMINARS

I have presented my research at seminars in the following universities or institutes (by country):

Australia	University of Western Australia
Chile	University of Chile
Denmark	University of Aarhus
France	EMLyon
Germany	ESMT Center for Leadership Development Research; Justus-Liebig-Universität Gießen; Kühne Logistics University; Ludwig Maximilians Universität München; Technical University of Munich
Greece	Athens University of Economics and Business; International Hellenic University

Israel	Hebrew University of Jerusalem; Tel-Aviv University
Spain	IESE Business School; Instituto de Empresa
Switzerland	IDIAP Research Institute. Swiss Federal Institute of Technology in Lausanne; University of Fribourg; University of Lausanne Hospital; University of Neuchâtel; University of Zurich
The Netherlands	Erasmus University; Kurt Lewin Institute; Rijksuniversiteit Groningen; Royal Netherlands Academy for Arts and Sciences; VU University
United Kingdom	Aston Business School; Sheffield University Management School; University of Liverpool; Warwick Business School
U.S.A.	Center for Creative Leadership; Claremont Graduate University; University of Houston; University of North Carolina, Chapel Hill; University of Richmond

CURRENT STUDENT RESEARCH SUPERVISION

Current research students

Summary: I am currently directing or co-directing the research of 6 students

Director	Afrodite Kapsaridi (Ph.D. student, Exp. Graduation 2021), Faculty of Business and Economics, University of Lausanne
Co-Director	Justin Buffat, Post-doctoral fellow (3 year contract), Faculty of Business and Economics, University of Lausanne
Co-Director	Thomas Fischer (Ph.D. student, Exp. Graduation 2019), Faculty of Business and Economics, University of Lausanne
Co-Director	Sirio Lonati (Ph.D. student, Exp. Graduation 2021), Faculty of Business and Economics, University of Lausanne
Co-Director	Benjamin Tur (Ph.D. student, Exp. Graduation 2021), Faculty of Business and Economics, University of Lausanne
Co-Director	Maura Dietz (Ph.D. student, Exp. Graduation 2018), Faculty of Arts, Department of Psychology, University of Fribourg

GRADUATED RESEARCH STUDENTS

Summary: I have supervised/evaluated the research of a total of 39 research students as follows:

<i>Advisor to Postdoctoral students:</i>	4
<i>Director to Doctoral students:</i>	8
<i>Member on Doctoral Committees:</i>	5
<i>Director to Master's students:</i>	18
<i>Director of "Licence" Students:</i>	3
<i>Expert on "Licence" Committees:</i>	2

Note: The below list includes only Ph.D. and postdoctoral students; only academic positions or prizes received are noted

- 2016 Nicolas Bastardoz (Ph.D. Thesis director), Faculty of Business and Economics, University of Lausanne
- *Research Fellow, Faculty of Business and Economics, University of Lausanne*
 - *Winner of the 2017 Sage Publications/RMD Best Student Conference Paper Award*
- 2016 Romain Brixtel, Ph.D. (Postdoctoral Fellow), Faculty of Business and Economics, University of Lausanne
- 2016 Rob Austin McKee (Ph.D. Committee member), C.T. Bauer College of Business, University of Houston
- *Assistant Professor, University of Houston*
- 2014 Jane Khayesi, Ph.D., (Postdoctoral Fellow), Faculty of Business and Economics, University of Lausanne.
- *Postdoctoral researcher, Imperial College (London)*
 - *Lecturer, Essex Business School*
- 2014 Emmanuelle Kleinlogel (Ph.D. committee member), Faculty of Business and Economics, University of Lausanne.
- *Postdoctoral researcher, Blaise Pascal University (France)*
 - *Recipient of doctoral prize "Banque Cantonale Vaudoise"*
 - *Postdoctoral researcher, Faculty of Business and Economics, University of Lausanne*
- 2013 Daniel von Wittich (Ph.D. Thesis director), Faculty of Business and Economics, University of Lausanne
- 2013 Joëlle Pianzola (Ph.D. thesis committee member), IDHEAP--Swiss Graduate School of Public Administration, Lausanne.

- 2012 Marika Fenley (Ph.D. thesis director), Faculty of Business and Economics, University of Lausanne
- *Winner of the 2013 Nicolas et Hélène Porphyrogenis Foundation Best Dissertation Award*
 - *Finalist Frederic Jablin Dissertation Award, Jepson School of Leadership Studies*
- 2011 Philippe Jacquart (Postdoctoral Fellow), Faculty of Business and Economics University of Lausanne.
- *Associate professor, EMLYON Business School, France*
- 2010 Jane Khayesi (Ph.D. thesis director), Faculty of Business and Economics, University of Lausanne.
- *Swiss Commission for Research Partnerships with Developing Countries Scholarship award*
 - *Recipient of doctoral prize “Crédit Suisse”*
 - *Selected to represent our faculty at the University “Doctoriales” day*
- Philippe Jacquart (Ph.D. thesis director), Faculty of Business and Economics University of Lausanne.
- *Recipient of an FNS postdoctoral scholarship award 2011-2012 (The Wharton School, University of Pennsylvania, U.S.A)*
 - *Recipient of doctoral prize “Prix de la Faculté”*
 - *Finalist, Prix Société Vaudoise, 2010*
 - *Postdoctoral Researcher, European Commission Grant 2010-2011*
 - *Recipient of an FNS doctoral scholarship award 2009-2010 (for an exchange at the University of Amsterdam, The Netherlands)*
- Samuel Bendahan, (Ph.D. thesis director), Faculty of Business and Economics University of Lausanne.
- *Recipient of doctoral prize “Banque Cantonale Vaudoise”*
 - *Senior Lecturer, Faculty of Business and Economics, University of Lausanne*
- Samyr Mezzour (Ph.D. thesis director), Faculty of Business and Economics, University of Lausanne.
- Christiane Herre (Ph.D. Assessor), Faculty of Philosophy, University of Fribourg.
- 2006 Yih-Teen Lee (Postdoctoral fellow), Faculty of Business and Economics, University of Lausanne.
- *Associate Professor at IESE Barcelona*
- Mingyue Dong (Ph.D. thesis committee member), Faculty of Business and Economics Lausanne.
- *Associate Professor at the Faculty of Business and Economics Lausanne*

- 2004 Yih-Teen Lee (Ph.D. thesis codirector), Faculty of Business and Economics Lausanne.
- *Winner of the 2005 Nicolas et Hélène Porphyrogenis Foundation Best Dissertation Award*

UNIVERSITY SERVICE

- 2017 *Member: Professorial Selection Commission, Organizational Behavior, University of Lausanne, Switzerland.*
- 2015-2016 *Member: Legislative committee (and acting president for spring semester 2016), University Council of the University of Lausanne, Switzerland.*
- 2012-present *Director of Ph.D. Program in Management, Faculty of Business and Economics, School of Doctoral Studies, University of Lausanne, Switzerland.*
- 2011-present *Elected Faculty Representative to the Faculty of Business and Economics Council, University of Lausanne, Switzerland.*
- 2007-present *Elected Faculty Representative to the University Council, University of Lausanne, Switzerland.*
- 2015 *Member: Professorial Selection Commission, Information systems, University of Lausanne, Switzerland.*
- 2014 *Member: Professorial Selection Commission, Behavior, Economics, and Evolution (joint post with the Faculty of Biology and Medicine), University of Lausanne, Switzerland.*
- 2013 *Member: Professorial Selection Commission, Organizational Behavior, University of Lausanne, Switzerland.*
- 2013 *Member: Professorial Selection Commission, Econometrics, University of Lausanne, Switzerland.*
- 2013 *Member: Professorial Selection Commission, Information systems (2 positions), University of Lausanne, Switzerland.*
- 2010-2011 *Member of the Scientific Committee of the "Doctoriales," University of Lausanne, Switzerland.*
- 2009-2010 *Chair, Committee for the Selection of the Rector, University of Lausanne, Switzerland.*
- 2009-2013 *Member of Anthropos Scientific Committee, University of Lausanne, Switzerland.*

- 2009-2010 *Member of the University Library Coordination Committee*, University of Lausanne, Switzerland.
- 2008-2009 *Member of Open-House Coordination Committee*, University of Lausanne, Switzerland.
- 2007-2010 *Associate Dean*. Faculty of Business and Economics. University of Lausanne, Switzerland.
- 2007-2010 *Member, University Committee for Finance and Administration*, University of Lausanne, Switzerland.
- 2007-2011 *Director, Doctoral School*, Faculty of Business and Economics, University of Lausanne, Switzerland.
- 2007-2009 *Member, Management of Technology Masters Steering Committee*, EPFL (Federal Polytechnic Institute of Lausanne)
- 2007 *Member: Professorial Selection Commission Ethics*, University of Lausanne, Switzerland.
- 2007 *Member: Professorial Selection Commission Organizational Behavior*, University of Lausanne, Switzerland.
- 2007-present *Member, University Professorial Salary Committee*, University of Lausanne, Switzerland.
- 2006 *Member: Professorial Selection Commission (external assessor)*, Personnel Psychology, University of Neuchâtel, Switzerland.
- 2006 *Member: Professorial Selection Commission, Organizational Decision Making*, University of Lausanne, Switzerland.
- 2006-2007 *Elected Faculty Representative to the Council of Faculty of Business and Economics*, University of Lausanne, Switzerland.
- 2006-2007 *Chair, Department of Management*, Faculty of Business and Economics, University of Lausanne, Switzerland.
- 2005-2007 *Director of Ph.D. Program in Management*, Faculty of Business and Economics, School of Doctoral Studies, University of Lausanne, Switzerland.
- 2005 *Member: Professorial Selection Commission Organizational Behavior, Organizational Theory* University of Lausanne, Switzerland.
- 2005 *Member: Professorial selection commission, Econometrics*, University of Lausanne, Switzerland.

2002-2007	<i>Member of the Scientific Committee</i> , International Academy of Sports Science and Technology, Lausanne, Switzerland
2003-2005	<i>Representative to Academic Council</i> , European Institute for the Advanced Study of Management, Brussels, Belgium.
2002-2005	<i>Elected Faculty Representative to the Faculty of Business and Economics Council</i> , University of Lausanne, Switzerland.
2001-2002	<i>Doctoral Seminar Coordinator</i> , Abilities and Expertise weekly seminar, Department of Psychology, Yale University, USA.
1997-1999	<i>Member of the Academic Council</i> (elected Ph.D. student representative), Walden University, Minneapolis, USA.

PROFESSIONAL CONSULTING AND TRAINING

My focus is primarily on the measurement, prediction, and development of leadership. In addition to helping improve the functioning of organizations, I also work with companies to gather data to support my research agenda. I also deliver presentations and training workshops. My clients include governments and multinational firms as well as non-governmental organizations and nonprofit organizations.

MEDIA PRESENCE

I, or my research are often in the media, including but not limited to the following outlets (by region):

Europe (English)	Financial Times, The Times, The Sunday Times, The Guardian, The Economist, Economist Intelligence Unit, The Birmingham Post, The Daily Telegraph, The Telegraph, The Daily Mail, The Independent, The Sunday Telegraph, Prospect, Huffington Post, BBC World Report, Irish Times, The Psychologist (British Psychological Society), etc.
Europe (Other)	Stern, Financial Times Deutschland, Frankfurter Allgemeine, Die Welt, Die Zeit, Süddeutschen Zeitung, Der Tagesspiegel, Der Spiegel, GEO, Wirtschaftswoche, El Pais, Forbes España, Gehirn und Geist, Corriere Della Sera, La Repubblica, La Stampa, Kathimerini, Naftemporiki, Dziennik, Smålandsposten, Helsingin Sanomat, Elu24, Luxemburger Wort, Videnskab, Do Rzeczy, Pour la Science, De Standaard, Times of Malta, Romania Libera, El Correo, Folha de Portugal, Berliner Morgenpost, El Diario Montanes, Focus, Hoy, Gazeta, Capital, ABC Spain, Aftonbladet, Metro, Huffington Post (France), Liberation, Tiroler Tageszeitung, Kronen Zeitung, Der Standard (Austria), Kurier, MSN (Deutschland), Hurriyet, Yahoo España, Suomen Kuvalehti, etc.
North America	Scientific American, APA Monitor, Science Careers, Boston Globe, Chicago Tribune, Seattle Times, USA Today, TIME, Yahoo, Yahoo News, Yahoo

	Finance, Forbes, The New Yorker, GQ, WSJ/FLP, The Daily Press, Fast Company, Jersey Tribune, Newsday, BNET (CBS), Canadian Business, MSN, Huffington Post, Huffington Post (Canada), Science Daily, Medical daily, PhysOrg, The Atlantic, Yahoo Quebec, Medical Daily, Business Insider, Ozy, Pacific Standard, New York Beacon, Psychology Today, Retraction Watch, etc.
South America	Info7, La Nueva, El Periodico, El Universal, Univision, El Tiempo, El Economist, etc.
Africa	The Namibian, Business Day, IOL, AfricanSeer, etc.
W. and E. Asia	National Geographic Magazine China, FT Chinese, The Straight Times, Science Times China, Open Magazine, Hatena, Hindustan Times, Business Standard, The Brunei Times, Turkish Weekly, SmartCompany Australia, Khaleej Times, Euroasia Review, Hindustan Times, Yahoo India News, The Jakarta Post, etc.
Oceania	The Sydney Morning Herald, Sky News, SBS World News, The Border Mail, The Age, The Herald, Canberra Times, Daily Liberal, WAToday, Brisbane Times, Dandenong Journal, Daily Advertiser, The Sun, Armidale Express, etc.
Switzerland	NZZ, Le Temps, Swissinfo, Taggblatt, Le Matin, Le Matin Dimanche, Tages Anzeiger, Berner Zeitung, Blick, 24 Heures, 20 Minutes, Le Nouvelliste, La Liberté, Bilan, Tagblatt, Der Bund, L'Hebdo, MyScience, etc.
Swiss Radio and TV	Interviewed in: RSR, DRS, Lausanne FM, World Radio Switzerland, TSR (including three documentaries on my work), TVRL, La Télé.
Other Radio/TV	Documentaries on my work have been done by ARD (Germany) and FUJI TV (Japan); Other interviews and mentions include: BBC (UK), CNBC (US), n-TV (Germany), ORF (Austria), RTVE (Spain), Radio Santa Cruz (Cuba), Radio Finland, YLE Radio 1 (Finland), DRS1, DRS3, DRS4 (Switzerland), TV5 Monde (France), CBC (Canada), etc.
Press agencies/ News services	Reuters, UPI, EurekAlert! (AAAS), British Psychological Society, AlphaGalileo, Ani News, etc.

LANGUAGE SKILLS

Fluent	English, French
Good knowledge	Greek
Basic	German